

YPN MENTORING PROGRAM

2016 - 2017

Program Announcement

The **Young Professional's Network** is pleased to announce the launch of the Burlington Chamber of Commerce's Fall/Winter mentoring program. This formal program, managed by the YPN committee, will pair professionals and entrepreneurs with experienced leaders who have expressed a desire to guide and support other Chamber members.

There is proven evidence that mentoring can help individuals advance both personally and professionally, and mentoring is an excellent way to make key industry contacts that develop relationships lasting well beyond the end of the program. Whether you are new to your corporate position or at the start of your entrepreneurial journey, connecting with a mentor from the Burlington Chamber of Commerce will help you navigate your environment faster and smarter. You will learn directly from successful individuals who are more than happy to share the steps they took, the challenges they faced and the mistakes they made along the way.

Imagine being able to consult an expert before that big sales presentation, or have someone review your business plan and give you professional feedback? This unique opportunity is now available to Chamber members who complete and submit the application. Our diligent matching process ensures that mentoring partners share commonalities and are aligned on partnership goals,

commitments and general availability.

The program includes:

- An in-person introduction at our program launch on **Tuesday, November 15, 2016**.
- A minimum of 4 one-hour meetings with your mentor over the course of our 4 month program.
- Access to our mentoring program coordinator to answer your questions and help you get a good start.
- A mid-point check in from our mentoring program coordinator to ensure mentees and mentors have successfully connected.

The program timeline is:

- October-November 2016- Application period.
- November 2016 - Program launch. Mentoring partnerships begin.
- January 2017 - Mid-point check in.
- February 2017 - Program's official end.
- March 2017 - Program evaluation

The steps in the program are:

- Mentees and Mentors will fill out the application form here by **November 4, 2016 at 5:00pm**.
- You will be advised by email once a match has been made and you will receive an invitation to the program launch event to meet your partner.
- Following the introduction, Mentees will be responsible for organizing the 4 meetings and setting the discussion agenda based on the objectives they have identified in the application.
- Both Mentees and Mentors will receive a mid-point check in, and both will be asked to complete the program evaluation.