



CHAMBER SURVEY: DEALING WITH FAMILY DAY

JANUARY 2008

RESPONDENTS: 321

Some totals might not match due to incomplete survey responses.

How Does Your Company Intend to Deal with Family Day?	SECTOR													EMPLOYEES							UNION		
	Consulting	Contracting	Government	Manufacturing	Not-for-profit	Professional	Retail	Service	Transportation	Utility	Wholesale	Other	TOTAL	1 to 2	3 to 9	10 to 20	21 to 50	51 to 100	> 100	TOTAL	Union	No Union	TOTAL
Treat it as an additional holiday and make no other changes	26	4	5	19	25	29	20	65	4	1	1	25	224	35	61	23	25	27	51	222	20	200	220
Treat it as a holiday and drop March 24 (Easter Monday) as a paid holiday								1					1		1					1		1	1
Treat it as a holiday and drop August 4 (Civic Holiday) as a paid holiday				5				2					7			2		1	4	7	1	6	7
Treat it as a holiday and reduce employee vacation allotment by one day	1			1			1	4					7	2	2		1		2	7	1	6	7
Treat it as a holiday and reduce employee paid personal day allotment by one day				2		1		4				3	10		1	1			8	10	2	8	10
Treat it as a holiday and reduce employee sick day allotment by one day													0							0			0
Treat it as a holiday and give employees a choice of which type of day to give up		1		1									2	2				1		3		3	3
My company will not recognize Family Day because it is federally regulated						1		1	3				5	1			1			2	4	5	9
My company hasn't decided yet	4			4	2	7	10	8	1			5	41	12	13	8	6	2	2	43	3	38	41
Other	6			5	1	3		5				4	24	10	3		1		6	20	2	21	23
TOTAL	37	5	5	37	28	41	31	90	8	1	1	37	321	62	81	34	34	31	73	315	33	288	321

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Other Responses:

- As the sole operator/employee I'll work if I have a job booked, otherwise I'll take it off. Being self employed, will probably work from home
- Depends on how our bank & founders react
- Depends on my work load
- Honor it and let it be a happy day for the employees. They will do better work for that.
- It is a cost and burden which does nothing for business competitiveness against the rest of the world; perhaps the Chamber should let the people of this province know what it has cost business in money alone; how does our auto sector feel about this and our manufacturing industry which is already being decimated and now has a further financial burden. Finally if family days were so good why don't we have 3 or 4 more; more of a good thing is better than less isn't it?
- Treat as holiday and drop Heritage Day as a paid holiday
- Treat it as a holiday and reduce paid Floater Day allotment by one day.
- Treat it as a holiday and eliminates a drop day that was previously scheduled by local management.
- Use a floater
- Vote the Liberals out of office
- We already have Heritage Day. There must be a better way to buy my vote E.G. reduce taxes
- We are currently looking covering this holiday through the Ministry of Labour
- We will be fully operational as our schedule was established long before the provincial government decided to establish this holiday
- We will not recognize family day as we already give 12 days per year, therefore the employees have a greater benefit.
- Will not recognize Family Day as company already provides more days off than employment standards "provides greater benefit"
- Won't recognize it
- Work day if clients are working, holiday if not
- Work half day
- We are on contract and each set our own hours, no additional pay for the holiday.
- Not recognize it as a family day because I am home-based – but with honour other companies decisions.