

The Economy in 2009 Sorted by Company Size

	<u>Number of Employees</u>						<u>Total</u>
	<u>1 to 2</u>	<u>3 to 9</u>	<u>10 to 20</u>	<u>21 to 50</u>	<u>51 to 100</u>	<u>>100</u>	
How do you think THE ECONOMY will perform in 2009 compared with 2009?							
2009 will be better than 2008	17.1%	6.9%	8.3%	6.7%	7.1%	3.2%	8.9%
2009 will be about the same as 2008	17.1%	36.2%	8.3%	0.0%	21.4%	12.9%	21.4%
2009 will be worse than 2008	65.9%	56.9%	83.3%	93.3%	66.7%	83.9%	69.4%
How do you think YOUR BUSINESS will perform in 2009 compared with 2008?							
2009 will be better than 2008	36.6%	37.6%	25.0%	15.4%	14.3%	18.5%	25.6%
2009 will be about the same as 2008	43.9%	58.6%	25.0%	46.5%	57.1%	29.6%	45.8%
2009 will be worse than 2008	19.5%	13.8%	50.0%	38.5%	28.6%	51.8%	26.8%
What will happen with EMPLOYMENT LEVELS IN YOUR COMPANY in 2009 compared with 2008?							
Increase	0.0%	25.9%	16.7%	20.0%	14.3%	3.7%	15.4%
About the Same	7.3%	55.2%	66.7%	60.0%	64.3%	51.9%	65.5%
Decrease	92.7%	19.0%	16.7%	20.0%	21.4%	44.4%	18.5%
Which of the following EXTERNAL factors will have the BIGGEST IMPACT on how your company will perform in 2009?							
Consumer Confidence	56.4%	57.9%	66.7%	46.7%	61.5%	66.7%	57.7%
Political uncertainty	20.5%	7.0%	8.3%	13.3%	0.0%	14.8%	11.9%
Canadian Dollar exchange rate	2.6%	10.5%	8.3%	13.3%	15.4%	11.1%	8.9%
Government red tape	0.0%	7.0%	8.3%	0.0%	0.0%	0.0%	3.0%
Business Taxes	7.9%	3.5%	0.0%	0.0%	0.0%	0.0%	3.0%
Education	5.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Other	7.9%	14.0%	8.3%	26.7%	23.0%	7.4%	12.5%
Which of the following OPERATING costs will have the BIGGEST IMPACT on how your company will perform in 2009?							
Employment costs	11.1%	52.6%	90.9%	53.3%	46.1%	81.8%	45.2%
Capital spending	25.0%	22.8%	0.0%	33.3%	23.1%	13.6%	19.6%
Technology	25.0%	5.3%	0.0%	0.0%	7.7%	0.0%	8.9%
Transportation costs	13.9%	10.5%	0.0%	6.7%	0.0%	0.0%	7.1%
Energy costs	13.9%	3.5%	0.0%	6.7%	7.7%	4.5%	6.0%
Other	11.1%	5.3%	9.1%	0.0%	15.4%	0.0%	8.3%
How will SPENDING ON CAPITAL AND TECHNOLOGY items in 2009 compare with that in 2009?							
More than in 2008	17.5%	14.3%	0.0%	13.3%	14.3%	10.7%	13.1%
About the same as 2008	55.0%	50.0%	66.7%	46.7%	64.3%	32.1%	49.4%
Less than in 2008	27.5%	35.7%	33.3%	40.0%	21.4%	57.1%	35.7%
What do you think will happen to YOUR COMPANY'S PAY LEVELS in 2009?							
Increase more than inflation rate	12.2%	14.3%	16.7%	0.0%	7.1%	3.6%	9.5%
Increase by the inflation rate	7.3%	32.7%	16.7%	20.8%	35.7%	32.1%	23.8%
Increase less than inflation rate	9.8%	8.2%	0.0%	4.2%	21.4%	17.9%	10.1%
Stay the same as 2008 pay levels	61.0%	44.9%	58.3%	37.5%	28.6%	32.1%	45.2%
Decrease from 2008 pay levels	9.8%	0.0%	8.3%	37.5%	7.1%	14.3%	11.3%